

Leverage SAP Concur Data for Business Travel and Distributed Work Compliance with Topia

Reduce travel booking costs, increase efficiency, mitigate compliance risk and perform real-time pre-travel assessments with Topia's business travel and distributed work technology.

Whenever employees are on the move your company could face significant tax and immigration compliance risks. The return of business travel, coupled with the new reality of distributed work, makes it more challenging than ever for companies to manage those risks effectively.

Topia's technology leverages existing SAP Concur data to identify where cross-border travelers are working and enables real-time pre-travel assessments. And we can simplify processes around your multi-jurisdiction withholding payroll allocation, corporate tax, and immigration exposure.

Why use Topia with SAP Concur?

01 **Identify risks instantly before travel is booked**

Pre-travel risk assessments help you understand any immigration, tax, social security and associated risks before employees book travel.

02 **Simplify SAP Concur data into actionable dashboards with alerts**

Dashboards show your employees' work locations and travel footprints at a glance and our embedded alerts warn you of growing risks before limits are reached. Manage Permanent Establishment risk and Payroll Tax withholding apportionment with configurable thresholds reflecting your company's risk tolerance.

03 **Save time and money**

Prevent reputational damage due to expensive audits and fines by refining your SAP Concur data for compliance purposes. Reduce travel re-bookings and misspend while eliminating costly and error-prone manual data gathering exercises.

04 **Proven velocity to customer value**

Travel is already complicated; your chosen technology and implementation does not have to be. Our in-house professional services team leverages the SAP Concur API-based connector and will rapidly configure to your specifications with no added, future consulting fees.



How we can help your company

Topia allows companies to manage all the complexities that arise when employees are working in different locations. Whether you are supporting distributed workers or business travelers, Topia's solutions can help.

Pre-Travel Risk Assessment

Manage immigration, tax and social security before your employees travel. Automatically assess risk and initiate downstream fulfillment of documentation such as Visa, Work Permits, and/or AI Certificates for trips that require additional immigration compliance.

Employee Work Location and Travel Activity Dashboard

Gain visibility into your employees' physical work location footprints and travel activities at a jurisdictional level to enable early compliance notifications while balancing employee privacy requirements.

Payroll Withholding - US State to State and International

Calculate non-resident payroll withholding apportionment across US state (domestic withholding) or country lines (international withholding) based on where employees are working and seamlessly deliver to payroll processors.

Permanent Establishment/Corporate Tax

Manage Permanent Establishment and OECD BEPS risk globally by getting early visibility into which employees are performing work that may create nexus unintentionally.

Schengen Compliance

Track personal and work days spent across Schengen Area countries to ensure employees stay compliant when they travel or work remotely in the EU/EEA.

Jurisdiction Time Monitoring

Track working days in and out of city or local/country jurisdiction to optimize and comply with local tax laws as remote work becomes commonplace. Examples include saving on New York City's Unincorporated Business Tax (UBT), San Francisco's Gross Receipts Tax (GRT), and more.

Contact us

Find out more by visiting our website at www.topia.com or emailing info@topia.com

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