TOPIA

Topia's Remote Work Solution

Intelligent and compliant remote work at scale

Provide compelling remote work options without creating a management headache or compliance nightmare

Most employees now expect their employer to offer some form of remote work. As organizations look to implement formal remote and hybrid work policies, they need a way to manage the influx of employee requests that doesn't rely on spreadsheets or email and clearly balances the benefits and risks of such a move.

Topia's remote work solution automates the exploration, request, review, approval, and management of remote workers while ensuring your employees and business remain compliant with local regulations. Configurable logic based on compliance rules, risk tolerances, and company policy proactively guides employees towards acceptable remote work options while streamlining the management process for HR and mobility teams.

Topia's remote work solution delivers automated workflows, reports, and notifications that protect businesses and employees from audits and fines while ensuring remote work policies can be delivered at the scale your business needs. With Topia, you can embrace modern talent strategies without creating more work for your people teams.

Key Benefits

Attract and retain employees by offering workforce policies they're looking for

Automate the remote work request process, making it scalable and consistent
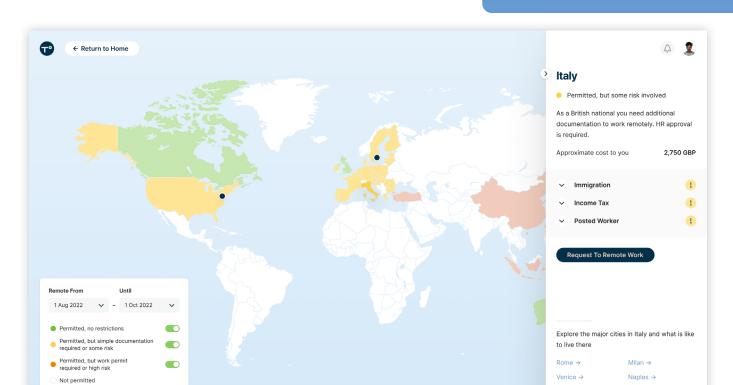
Protect against unforeseen fines, penalties, or reputational damage

Uncover instant insights into employee footprint

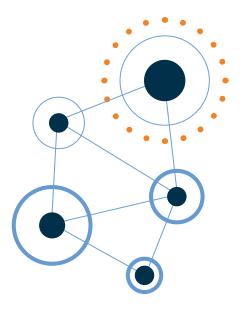Access a holistic solution covering all types of talent mobility

← Return to Home

Italy

● Permitted, but some risk involved

As a British national you need additional documentation to work remotely. HR approval is required.

Approximate cost to you   2,750 GBP

⌄ Immigration   !
⌄ Income Tax   !
⌄ Posted Worker   !

Request To Remote Work

Explore the major cities in Italy and what is like to live there

Rome →   Milan →
Venice →   Naples →

Remote From   **Until**
1 Aug 2022   ⌄   –   1 Oct 2022   ⌄

● Permitted, no restrictions
● Permitted, but simple documentation required or some risk
● Permitted, but work permit required or high risk
   Not permitted

The Topia Advantage

Topia's remote work solution lets any organization offer a modern remote work program. With Topia you get:

- A single place to receive and manage all remote work requests
- An interactive tool for employees to explore remote work options available to them
- Intelligent decision support, surfacing potential compliance and productivity impacts
- Clear language warnings for immigration, income and corporate tax, social security, or other documentation requirements (such as posted worker)
- Automated downstream service authorization or easily delegate such actions to the employee
- All necessary agreements and documents stored in a central, secure platform
- A modern employee portal to manage required action items to compliantly work remotely and receive a supported experience from their employer
- The industry's leading global talent mobility platform with powerful analytics, off the shelf integrations, integrated best practices and more
- Optional employee working location monitoring for assured compliance

Simone Carter
London, GBR → Florence, ITA Pending

Arrival	Duration	Departure
1 Aug 2022	60 Days	1 Oct 2022

Details

Overview

Employee Profile

Role

Talent Profile

Contact

Tax Profile

Current City
London, GBR

Current Office
London Technical Centre

Job Title
Software Developer

Reason For Request
Other personal reason

Employee Notes
I want to be closer to my mom, who will need some temporary help as she recovers from surgery.

25 days until remote policy threshold is met   Period Assessed: 1 Oct 2021 – 31 Sep 2022

Threshold - 90 days

Assessment Results

Immigration	! Documentation Required To Travel
Income Tax	! Documentation Required To Travel
Posted Worker	! Documentation Required To Travel
Social Security	✓ Cleared
Corporate Tax	✓ Cleared

An end to end process for managing remote work requests

Explore

Empower employees to see where they could work remotely, including detailed information about potential new locations, and guide them towards acceptable options. Place control in employees' hands and offer compelling remote work experiences.

Request

A single place to submit remote work requests capturing the key details required to process an employee's request - and automatically pull key demographic and talent data from your HRIS.

Assess

Automatically assess versus company policy and key tax and immigration risks. Surface key compliance and talent impacts for informed decision making.

Manage

Pre-configured workflows automate key steps, gather approvals, generate letters, and initiate services - minimizing effort while providing visibility.

Comply

Automated alerts and dashboards ensure work is happening where it should be in a non-intrusive, privacy-first solution that puts employees in control of their data.

Connect with us

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Request a demo: https://www.topia.com/request-a-demo