



# Jurisdiction Time Monitoring

available in Topia Compass

## Optimize city and local tax obligations due to your remote workforce

Many large cities in the United States apply a number of local taxes based on revenues earned from work performed within the city. With more people working from home and outside of the city limits, businesses may be unintentionally overpaying taxes. Topia Compass can monitor employee working location and track how much working time was spent within the boundaries of a given city to determine the appropriate tax and revenue apportionment. The Jurisdiction Time module in Topia Compass helps organizations save time, embrace distributed workforces, and accurately pay taxes to local municipalities.

### Key Benefits



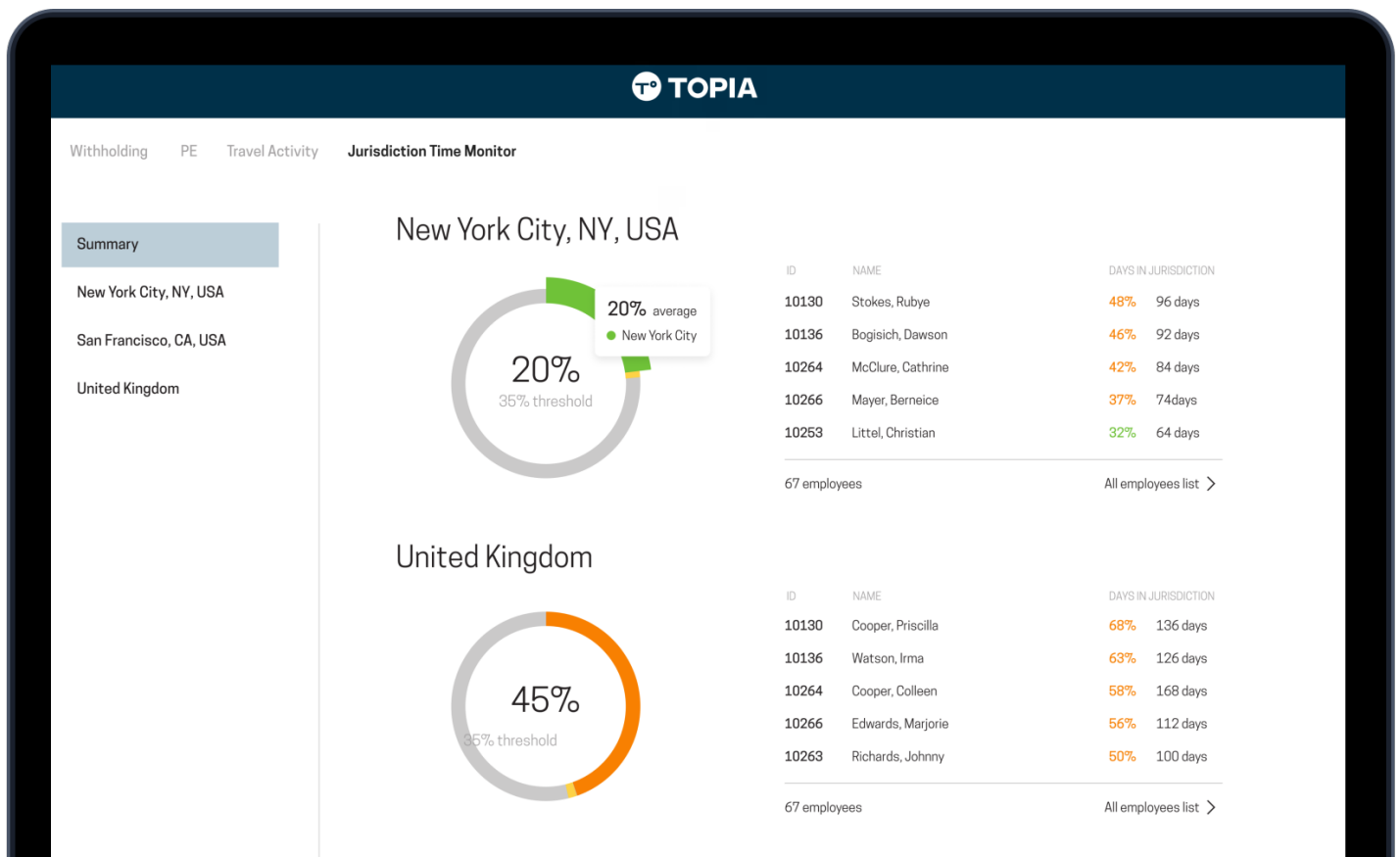
Appropriately pay taxes based on the working locations of your distributed workforce



Eliminate the need to maintain a manual paper trail to prove employee working location



Enable tax and finance teams to work more efficiently by providing the exact data they need to calculate and substantiate tax payments



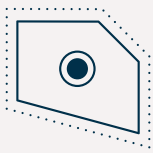


## How it works



### Monitor

Employees install Topia's proprietary application on their work laptop or mobile device that is used to determine their working location at the jurisdiction level.



### Alert

Topia's virtual geofence around a given city capture when an employee is working inside or outside the city limits.



### Report

Pre-configured reports are delivered to tax and finance teams detailing the total time spent working in the identified location broken down by employee.

## Key Capabilities:

- **Automatically track time spent working in a given location** - Leveraging virtual geofences, Topia Compass automatically determines and records when an employee is working within city limits.
- **Protect employee privacy** - Topia technology reports employee location only at the jurisdiction level (city, state, or country) and never at the street level - protecting employee privacy while managing corporate responsibility.
- **Substantiate positions with auditable data** - Topia Compass provides trusted and defensible data to establish your tax positions.
- **A seamless, modern experience for employees** - Minimal effort is required once the app is installed, which can be done remotely by IT on laptop devices. Employees are in control of when the application is monitoring their working location.
- **Empower tax and finance teams** - Give finance teams the data they need to calculate tax obligations without having to chase down receipts, transit tickets, or proof of working locations.
- **Access insights and reporting for program optimization** - Easy-to-understand reports and insights are available at your fingertips.

## The Topia Suite of Products

### Topia One

Cloud-based open platform that provides an integrated data standard across global talent mobility.



### Topia Plan

Interactive move simulation and financial planning



### Topia Manage

Talent mobility delivery, automation and analytics



### Topia Pay

Payroll delivery and compliance automation



### Topia Go

Command center and location discovery for mobile employees



### Topia Compass

Business travel, tax and immigration compliance

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