



Pre-Travel Assessment

available in Topia Compass

Supporting end-to-end compliance management for business travel

Compliance concerns for cross-border travel are more complex than ever. Enable your agile and distributed workforce without the worry of inadvertently breaking employment, tax, or immigration laws. Topia Compass identifies when at-risk travel may occur, leverages logic from leading immigration and tax firms to assess if supporting action is required, then initiates necessary downstream service providers for fulfillment. The Pre-Travel Assessment module in Topia Compass helps organizations save time, operate with agility, and avoid millions of dollars in potential penalties.

Key Benefits



Minimize your immigration, employment tax, social security, Posted Worker, and permanent establishment compliance exposure

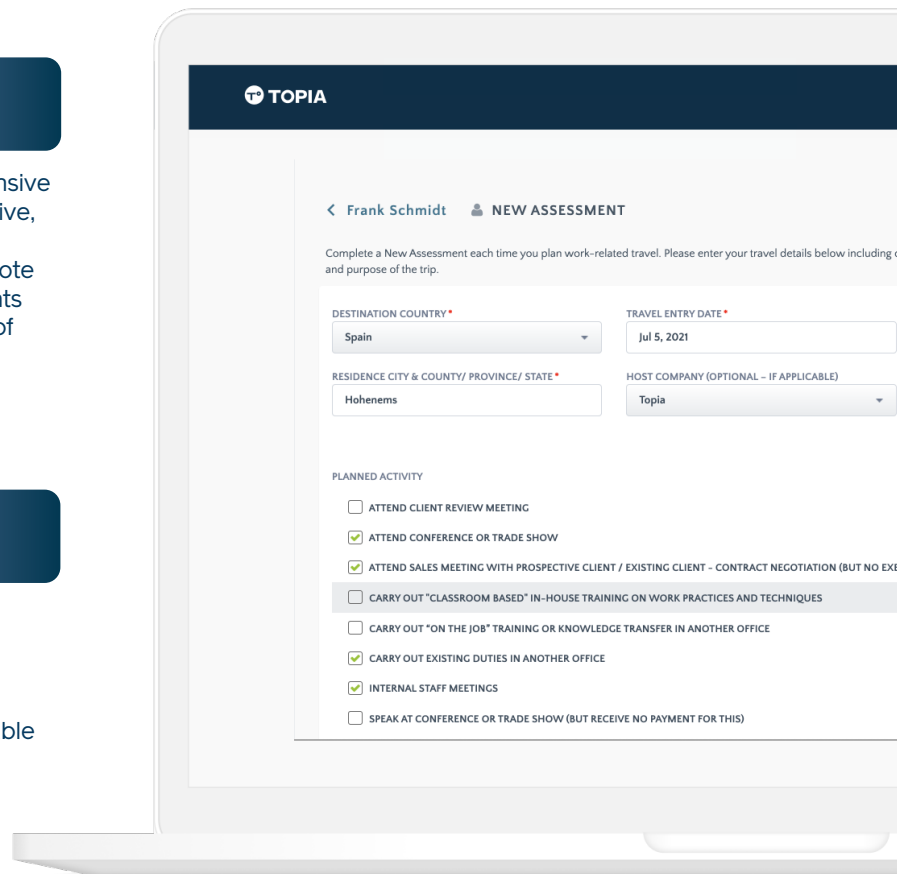
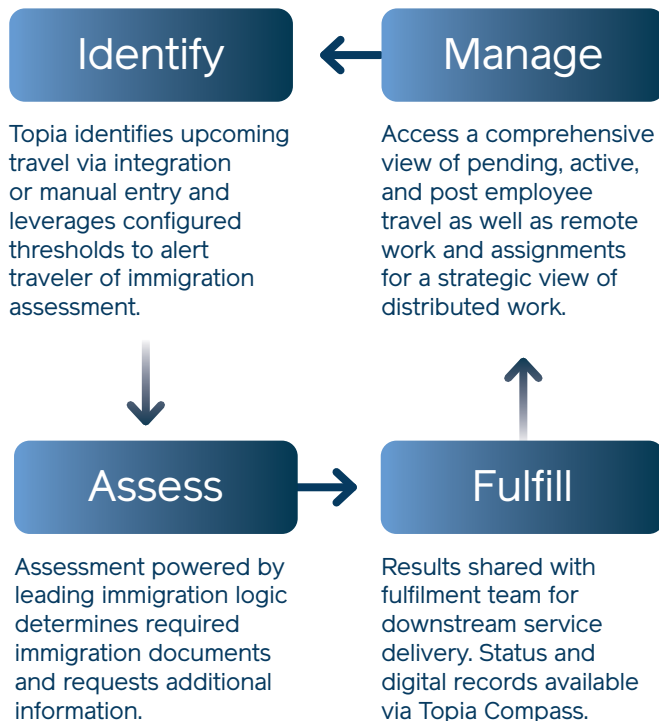


Manage risk for your distributed workforce and business travelers



Save time and money with end-to-end automation of compliance management with integrated downstream service delivery

How it Works





Key Capabilities

Proactively analyze travel bookings to identify risk before trips occur - By integrating with your travel booking provider, Topia Compass automatically determines when upcoming travel crosses configured risk thresholds and then notifies the employee to take action.

Connect your preferred travel ecosystem for better compliance - Topia Compass integrates with an increasing number of TMS, EMS, Immigration, and Tax providers creating a solution with built-in automation - saving time for travelers and HR, finance, and compliance teams.

Deliver seamless, modern experiences for travelers and HR - Topia Compass facilitates passing necessary information across systems to reduce manual data entry, eliminate PII risk, and provides easy to use tools for travelers and HR.

Empower HR and compliance teams - HR and compliance teams can have visibility of travel risk globally enabling strategic workforce planning across a global business.

Access insights and reporting for program optimization - Easy to understand reports and insights are available at your fingertips.

Pre-Travel Assessment supports key use cases:

- Posted workers directive / A1 filing
- Social security compliance
- Document generation/filing
- Immigration service initiation
- Employment tax compliance

The Topia Suite of Products

Topia One

Cloud-based open platform that provides an integrated data standard across global talent mobility.



Topia Plan

Interactive move simulation and financial planning



Topia Manage

Talent mobility delivery, automation and analytics



Topia Pay

Payroll delivery and compliance automation



Topia Go

Command center and location discovery for mobile employees



Topia Compass

Location based compliance solutions for business travel and remote work

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