

Topia + CIBT:

Automating cross border compliance and service delivery

Topia delivers the most advanced and complete solution for business travel and distributed workforce compliance management. By integrating and partnering with CIBT, Topia helps organizations determine when cross border employee movement may require supporting documentation or action for compliance, whether it is a Certificate of Coverage, Posted Worker filing or more. Topia's partnership with CIBT brings together the world's largest processor of visas with the leading provider in technology solutions for global mobility and distributed workforces - empowering businesses to manage risk and prevent issues before they occur.

How our relationship works

1. Travel bookings flow from T&E systems via standard integration into Topia Compass
2. Topia instantly analyzes upcoming travel and identifies trips that may require visas or other documentation
3. Employees are routed to complete a pre-travel assessment powered by logic from CIBT
4. If necessary, services from CIBT are triggered based on assessment results
5. Topia Compass tracks actual travel to identify risk based on employee movement - not just planned trips
6. Real-time compliance reporting and employee status is available across your entire program at the click of a button

Benefits of the joint solution

- **Visibility:** Identify distributed and mobile workforce related exposures globally before and as they emerge
- **Efficiency:** Save hundreds and thousands of hours in compliance management via automation with a delightful user-experience
- **Duty of care:** Avoid costly penalties or legal action for both companies and employees from for non-compliance
- **Comprehensive Coverage:** Understand your entire risk footprint with a complete view of pending, active, and post employee travel as well as remote work and assignments.

Get started today

Request a demo of Topia Compass at topia.com/demo-topia-compass or learn more about Topia Compass at topia.com/compass.

Connect With Us:

We are ready to connect with you, discuss your specific situation, and walk you through a demo of our capabilities.

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Request a demo: <https://www.topia.com/request-a-demo>
More Information: www.topia.com
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CIBT

“Our partnership with Topia brings efficiency and scalability to compliance endeavors. Shared clients benefit from knowing that all employee movement is being screened for compliance risks and can rest easy knowing the risk of fines or penalties is drastically diminished.”

- Steven Diehl, Global Managing Director, Newland Chase

