

ADP Marketplace Partner Spotlight

Topia Compass



Take control of compliance risks caused by business travel.

Topia Compass helps you identify and manage tax, immigration, social security and other compliance exposures created by travel. Business travelers create risk for both themselves and their companies every time they cross state, local and country lines. Topia Compass helps you streamline the tedious process of determining who is traveling, to where and for how long, and then helps manage multi-jurisdiction compliance issues including payroll withholding, nexus and permanent establishment, Posted Workers, Brexit, and other immigration concerns.

Help save on taxes and protect your business.

Topia Compass's secure platform automatically aggregates, visualizes and analyzes data from travel, expense, timesheet and other systems with data from ADP®. Customizable rules make it easy to set up key thresholds and automated warning alerts. In an audit, hard data protects the company.

Monitor travel risk in real time.

Stop problems before they occur by proactively monitoring travel day counts and intelligent Pre-Travel Assessments. Topia Compass provides global and U.S. dashboards that visually display your domestic or international travel — and potential regulatory exposures — in real-time.

Streamline payroll withholding, document filing and travel history.

Topia Compass automatically pulls, aggregates and interprets travel data from multiple sources. Integrate with downstream services and eliminate the need to manually track and calculate items such as multi-jurisdiction payroll withholding, saving your HR, finance and payroll teams and mobile employees countless hours of manual effort.

Protect employees' privacy and security.

To protect employee privacy, Topia Compass uses best-in-breed privacy standards to protect both employees and the company, e.g., it reports travel locations in the aggregate and at the jurisdiction level. Topia uses bank-grade security and will never sell or share your data.

The Value of ADP Marketplace

Get everything you need to manage your people better, from hire to retire. Say goodbye to siloed systems, and hello to powerful HR apps all in one place — connected to your ADP solution.

- Easy and secure
- Seamless integration
- Single sign-on

Visit [Topia Compass](#) on ADP Marketplace to learn more



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