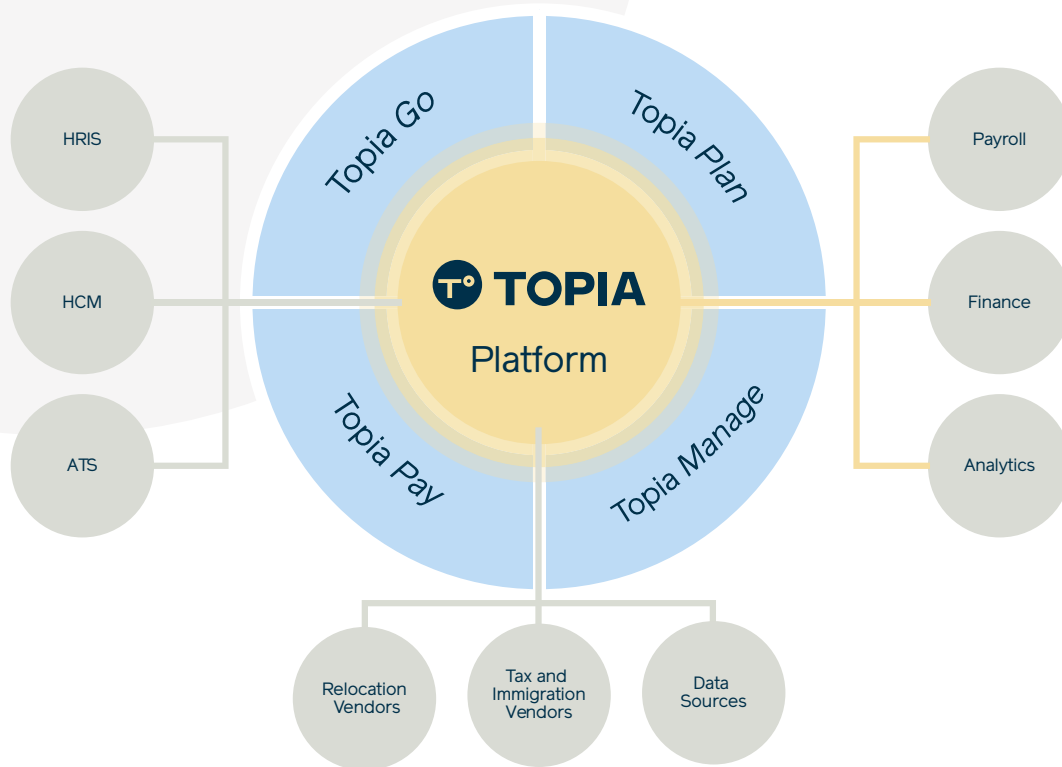


The leading platform for Global Talent Mobility.



We empower enterprise HR teams to deploy, manage and engage employees anywhere in the world and enable businesses to deliver mobility as part of a broader talent and business strategy with enhanced employee experiences.

At Topia, we drive competitive advantage by ensuring our customers have the right people in the right place at the right time. Our platform automates the entire global talent mobility process, from scenario-based planning, compliance risk management, expatriate payroll, reporting and more. Topia powers global talent mobility programs for many of the world's most trusted brands, including Schneider Electric, Dell Technologies, Veolia, Equinor, and AXA.

We complement our technology with a full set of services, from global expense management to expatriate payroll delivery, to implementation and optimization, which gives HR departments unparalleled efficiency and support and the ability to cater to unique company workflows, policies, and program structures. With our integrated approach to technology, services, and data, with a broad ecosystem of curated partners, Topia is the solution to take your global talent mobility program into the future of work.



Experience the Topia difference

Operational efficiency:

- A unified platform that empowers you with real-time processes and data
- Seamlessly integrate all of your systems, data sources, and service vendors
- Lower total cost when compared to outdated mobility solutions

Global compliance:

- Mitigate costly compliance risk with integrated data and insight
- A broad approach to company policy, immigration, and tax law compliance risk and more in a predictive manner

Data-centric design:

- Extensive reporting capabilities to aid benchmarking, policy changes and decision making
- Dramatically increase HR team efficiency through automation and data consistency

Employee experience and engagement:

- Provide a modern, consumer-grade experience for your mobile employees
- Access world-class post-sales support



A modern platform with core modules and complimentary services for your mobility

Implement the right combination of Topia *Plan*, *Manage*, *Pay* and *Go*, based on the unique requirements of your global talent mobility programs.

Topia Plan: Scenario planning and cost estimates

A scenario planning and cost assessment tool combining relocation supply chain and destination cost data with built-in tax logic provides companies with fast, accurate cost estimates for employee moves. By comparing scenarios, companies make informed decisions and operate within budgets.

Topia Manage: Case management, workflow automation, and reporting

Modern case management that creates a single source of truth for all your mobility program data. Automate, route, and complete tasks, generate documents, and trigger initiations to third party vendors, systems and Topia modules. Access actionable insights with powerful reporting and analytics. decisions and operate within budgets.

Topia Pay: Payroll delivery and compensation reporting

Global payroll and compensation collection for employees moving between countries. Built on our leading tax engine, it. Topia Pay's highly configurable rules and cost codings can generate payroll instructions for the leading global payroll providers and deliver them via flat files or direct API integrations.

Topia Go: Employee view of relocation and assignments

A configurable, mobile-friendly employee portal with the tools to manage the mobility experience. Topia Go empowers your employees with personalized task lists, online expense management, and unique City Guides and Neighborhood explorer.