

# Case Study

## Customer

Computer Technology

**1,500** International moves and assignments

## Solution Spotlight

Delivering compliance and efficiencies at scale with Topia Manage, Plan, & Pay

## Challenges

- Manual cost projections and data entry significantly increased errors and compliance risk
- Compensation collection was processed manually only at year-end leading to an “all hands on deck” exercise with numerous issues and significant time expense.
- Disjointed and manual processes made reporting difficult, and failed to provide a high-quality employee experience.
- Lacked self-service tools for various mobility stakeholders across business units and partners.

## Results with Topia



Complete automation of compensation collection workflows resulting in W-2C's issuance less than 1% - **down from greater than 90% pre-Topia**



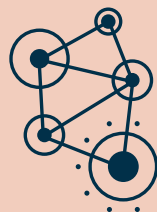
Automated, instant cost estimates now performed in-house saving time and money - **~\$500 per cost estimate**



HRBPs able to access self-service cost estimates - increasing efficiency and eliminating back and forth emails.



Centralized data and reporting that informs business decisions



Integration with key systems like ADP

“Everyone from HR to payroll to finance to our tax suppliers can go into the specific area they need. It also decreased our man hours--we can get into the system and get our hands dirty right away, and turn around cost estimates much quicker.”