

Providing a unified mobility management system with Topia Manage & Plan

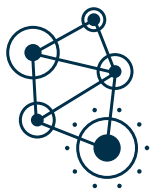
Industry Pharmaceutical

720 cases annually across international & domestic

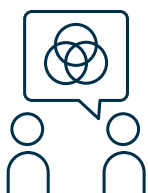
Challenges

- Inefficient, manually driven processes lead to significant delays initiating moves with proper budgeting and cost insight.
- Without a central system, the mobility program was being managed on spreadsheets and other offline tools resulting in a lack of insight into program data and spend.
- Regular issues providing payroll instructions and accurate compensation delivery which impacted employee satisfaction and willingness to take assignments.
- Reliant on outsourced service providers for items like cost estimates, budget sheets and other mobility calculations - a significant cost and time delay.

Results with Topia



The entire mobility program is now managed using a single technology platform with **centralized data and reporting.**



The system was configured to match the existing required business processes, streamlining the end-to-end mobility process with no negative impact to other mobility stakeholders.

- Moved from slow and costly offline Big 4 calculations to automation within the platform with no per-calculation fees - **saving ~\$500 per cost estimate.**
- A cost estimate is now performed for every relocation and assignment.
- Vendors such as the RMC are now instantly initiated via automated workflows within the system, **saving 1,000+ hrs of mobility team time** spent filling out forms to authorize relo providers.
- Automated document generation ensures a timely and consistent experience for employees.