

PLATFORM OVERVIEW · 2026

# Reinventing Global Mobility as a Strategic Function

Turning global mobility from administrative overhead into a proactive partner for talent and business, powered by AI.

**3x**

faster cost simulation

**Minutes**

to analyze policy docs

**Real-time**

insights &amp; benchmarks

## WHAT'S NEW WITH TOPIA

01

### Natural language cost simulation

Describe a relocation in plain English. Topia instantly models costs and surfaces alternatives, no spreadsheets required.

- Refine scenarios conversationally
- Respond to alternate cost requests instantly
- Empower non-technical stakeholders

02

### AI-assisted policy builder

Upload policy documents and our Policy Agent analyzes them in minutes, surfacing gaps and generating ready-to-deploy frameworks.

- Policy docs analyzed in minutes
- Consult Policy Agent for recommendations
- Quickly adapt to new business needs

03

### Actionable analytics & insights

Real-time dashboards surface trends, cost anomalies, and timing issues before they become problems.

- Spot trends and cost patterns live
- Make mobility proactive, not reactive
- Benchmark decisions across your industry

## WHAT MAKES TOPIA DIFFERENT

01

### Agentic AI at the center

An AI that doesn't just answer questions, it acts. Automates routine tasks so your team focuses on strategy.

02

### Customer-specific knowledge

AI-enabled knowledge base that understands your program, policies, and people. Contextual answers, not generic output.

03

### Experience built for focus

A UX designed around work, not navigation. Streamlined workflows that reduce clicks and cognitive load.

04

### Intelligence everywhere

Data becomes intelligence through an enhanced analytics layer. Spot trends and cost patterns in real time.

05

### One place for people & action

A unified platform bringing together information, collaboration, and execution in one seamless experience.

06

### Faster time to value

See value in weeks, not months. Modern architecture that evolves as fast as your global workforce.

## OUR APPROACH VS. TRADITIONAL TOOLS

### TOPIA

- ✓ AI-assisted agents
- ✓ Real-time predictive data
- ✓ Instant policy generation
- ✓ Industry benchmarking
- ✓ Built for advising

### TRADITIONAL TOOLS

- ✗ Fill out forms
- ✗ Static quarterly tables
- ✗ Manual drafting
- ✗ Generic reporting
- ✗ Built for admin

## WHO TOPIA IS FOR

G

### Global mobility teams

Ready to move beyond operations and influence talent strategy at the highest level.

H

### HR & Rewards leaders

Seeking faster answers, clearer ROI, and data-backed decisions on every move.

B

### Business stakeholders

Wanting smarter workforce planning and real-time visibility into mobility costs.

## ABOUT TOPIA

## About Topia

Topia is the leader in Global Talent Mobility. We empower companies to deploy, manage, and engage employees anywhere in the world. The Topia platform enables organizations to deliver mobility as part of a broader talent strategy, encompassing remote and distributed workforces, business travel, and traditional relocations and assignments. This drives enhanced employee experiences and competitive advantage by ensuring the right people are in the right place at the right time, while staying compliant no matter where they are.